

# SAFEGUARDING

**‘Safeguarding is everybody’s responsibility.’**

Safeguarding is about ensuring that everyone is safe from harm - safe from bullying, safe from people who could abuse, safe from discrimination or harassment - and that we all feel safe in our environment. Section 175 of the Education Act 2002 places a duty on schools to exercise their functions with a view to safeguarding and promoting the welfare of children who are pupils at a school.

Roxeth Primary School is committed to ensuring the welfare and safety of all our children in school. We believe that children have a right to learn in a supportive, caring and safe environment which includes the right to protection from all types of abuse; where staff are vigilant for signs of any child in distress and are confident about applying the processes to avert and alleviate any such problems.

All Harrow schools follow the Harrow Local Safeguarding Children Board procedures. Roxeth’s Safeguarding & Child Protection and Safer Recruitment policies are available on request from the Head teacher’s office or can be viewed on the school website. If your child is ever concerned about safety or well-being or about a friend, they should talk to someone such as a parent or a member of staff at school.

The designated Safeguarding Lead is **Mrs Gibson** (or in her absence **Mr Deanus, Ms Procopiou or Miss Ryan**). These staff have all completed Level Two and Three Safeguarding Training led by the Harrow LSCB (Local Safeguarding Children Board). The designated Governor is **Ms Tara Furlong**. We also highlight our responsibilities to protect children from harm online and Mr Gefuri and Mrs Aliraza are our CEOP approved leads in the school. All staff recruitment panels include at least one person who has completed appropriate 'Safer Recruitment in Education' training.

All staff (teachers, teaching assistants, midday assistants, admin staff and the site manager) have completed Child Protection Safeguarding Training. The most recent whole staff training took place in September 2023.

With effect from 1 December 2012 the Criminal Record Bureau (CRB) merged with the Independent Safeguarding Authority (ISA) to become the Disclosure and Barring Service (DBS). All staff, governors, students and volunteers undertake a DBS check and staff DBS details are kept in a Single Central Record in school.

The Safeguarding Policy (and related policies) form a central part of the Staff Induction process, and all of these policies are reviewed annually.

If you have any queries, please speak to;

Mr Deanus (Headteacher / Designated Deputy Safeguarding Lead)

Mrs Gibson (Deputy Headteacher / Designated Safeguarding Lead)

Ms Procopiou (Assistant Headteacher / Designated Deputy Safeguarding Lead)

Miss Ryan (Assistant Headteacher / Designated Deputy Safeguarding Lead)

Ms Tara Furlong (Designated Safeguarding Governor)



Roxeth Primary School

# Safeguarding

Team

**Don't hold  
your worries  
inside... Tell  
Someone!**



**Mrs Gibson**  
Safeguarding Lead

**Use the worry  
box in your  
class. WHEN  
YOU TALK WE  
LISTEN!**



**Mr Deanus, Mrs Flashman, Mrs Stonham, Ms Procopiou, Miss Ryan, Ms Ojo and  
Mr King**  
Deputy Safeguarding Leads



**Mrs Chavda**  
Breakfast Club Safeguarding



**Tara Furlong**  
Safeguarding Governor



**Miss Bowden**  
After School Club  
Safeguarding

**We're always  
here for you...**



**Article 19—The  
right to be protected  
from violence, abuse  
and neglect.**

**SAFEGUARDING CHILDREN**  
*is*  
**EVERYONE'S RESPONSIBILITY**

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Should you have any concerns about  
a child's welfare,  
please speak to Roxeth's  
designated member of staff for  
Child Protection and Safeguarding for  
the academic year 2023-24:

**Mrs Gibson**

In her absence, please see  
**Mr S. Deanus, Ms Procopiou, Miss  
Ryan or a member of the  
Safeguarding Team**

Roxeth's Governor with responsibility  
for Child Protection is:

Tara Furlong